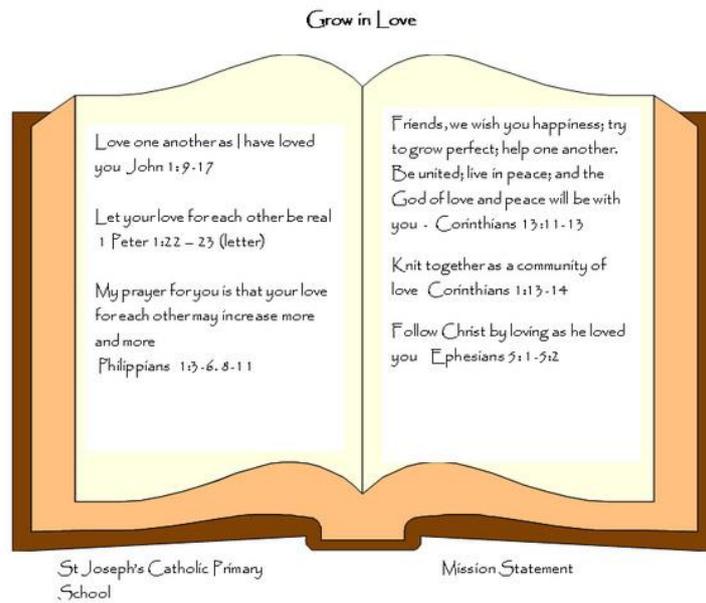




43. Lockdown Policy

Policy Valid until Autumn 2027

Policy owned by Headteacher



For and on behalf of the

Board of Governors

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Headteacher

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Date:

.....

The aim of this policy is to ensure that all practical steps are taken to secure the health, safety and welfare of all persons using the school.

The policy is in three main parts:

- The statement, which is the commitment of the Governors to ensure a safe and healthy place of work and to employ safe systems of work;
- The organisation functions for implementing the policy;
- The areas for carrying out the functions of this policy and monitoring the effectiveness of the policy including notification, procedures, staff roles, communication with parents; drills.

Statement of Policy

The Governing Body is committed to ensuring a high standard of health, safety and welfare for all staff, pupils, visitors and contractors, by ensuring the following:

- a) A procedure to be taken if the school is faced with any external or internal incident which has the potential to pose a threat to the safety and welfare of all persons on site;
- b) Aim to minimize disruption to the learning environment whilst ensuring the safety of all pupils and staff;
- c) Encouragement for staff to participate in the promotion of health and safety standards in the school;
- d) This policy will be reviewed and updated as appropriate *in conjunction with Conwy LEA's "Critical Incident Emergency Procedures"*.

Organisations Functions

Lockdown procedures may be activated in response to any number of situations, but some of the more typical might be:

- an intruder on the school site;
- a reported incident/risk in the local community;
- a major fire in the vicinity of the school;
- close proximity of a dangerous dog/animal roaming loose.

If the school is faced with a threat that prevents the evacuation of pupils from the building, the school should take steps to isolate pupils and staff from danger by instituting the school lockdown policy. However, if someone is taken hostage on the premises, the school should seek to evacuate the rest of the site.

Notification of Lockdown

Staff will be notified lockdown procedures are to immediately take place on hearing the school bell, which is not used for any other purpose.

Procedures

1. All pupils to be ushered into the school building if on the playgrounds as quickly as possible and the locking of all outside doors where it is possible to remain safe.
2. Staff to take class register to identify all children present

3. All pupils to remain in the room they are in and the staff will ensure the windows and doors are closed/locked and screened where possible and pupils are positioned away from possible sightlines from external windows/doors e.g. sit on the floor/against a wall. Lights, whiteboards and computer monitors to be turned off.
4. Pupils or staff not in a class for any reason will proceed to the nearest occupied classroom and remain with that class and class teacher e.g. pupils using toilets.
5. All staff to have mobile phones in hand to see updates on staff WhatsApp groups
6. If practicable, staff should notify the Head or office by phone/Whats App that they have entered lockdown and those pupils not accounted for.

NO ONE SHOULD MOVE ABOUT THE SCHOOL.

7. Staff to support pupils in keeping calm and quiet and out of sight.
8. Staff to remain in lockdown positions until informed otherwise by Headteacher/Emergency Services.
9. After the lockdown, teachers return to their base classrooms and conduct a roll call and notify the Headteacher or office staff immediately of any pupils not accounted for.

Staff Roles

1. Headteacher or office staff ensure that their office(s) are locked and police called immediately.
2. Headteacher or office staff member locks the school's front doors and entrances.
3. Individual Teachers/HLTAs/TAs lock/close classroom door(s) and windows and turn off lights.
4. Catering Staff to lock back door to kitchen and turn off lights.
5. Headteacher or office staff to notify the LA of the incident. The LEA would also convene their Critical Incident Team should this be deemed necessary.

NO INDIVIDUALS TO LEAVE THE PREMISES DURING LOCKDOWN.

Communication with parents

1. Parents will be notified as soon as it is practical to do so via the school's established communication network.
2. Parents should be reassured that the school understands their concern for their child's welfare, and that it is doing everything possible to ensure his/her safety.
3. Pupils will not be released to parents during a lockdown. This can interfere with emergency provider's access to the school and may even put themselves and others in danger.
4. Parents will be asked not to call school as this may tie up emergency lines.

5. If the end of the day is extended due to the lockdown, parents will be notified and will receive information about the time and place pupils can be picked up from office staff or emergency services.
6. A letter to parents will be sent home as the nearest possible day following any serious incident to inform parents of context of lockdown and to encourage parent to reinforce with their children the importance of following procedures in these very rare circumstances.

Drills

It is vital that the school's lockdown procedures are familiar to all members of staff. To achieve this, a drill will take place at a minimum of once a year to ensure everyone knows exactly what to do in such a situation. Monitoring of practices will take place and debriefed to staff so improvements can be made.